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Core Competencies

Strategic Planning	Education Management
Program / Curriculum Development	Career Counselling
Social Development and policies	Poverty & Development
Project Management	Financial Management
Classroom Management	Institution Development



Profile Summary

- **Successfully deployed innovative academic methodologies, which attained the student's learning objectives;** enhanced effectiveness of curriculum and lectures using current technology, including computers, computer-assisted instruction programs and audio-visual equipment
- **Supervised and evaluated the performance of staff to achieve the vision and mission of the institution**
- **Created numerous grant proposals for research**
- **Chief course coordinator for designing, outlining courses as per industry needs**
- **Research coordinator, entrepreneurship cell, NAAC and other accreditation related work**
- **Hands-on experience in developing and executing qualitative & quantitative research**
- **Managed and executed the Social Development Operations, devised Social Development policies and procedures;** streamlined Social Development Process, ensured adherence to National & International Standards & Practices
- **Core member of Internal Complain Committee, Women Cell in College, Counselling Cell, Chairperson, Value Education Cell in College, Member SC/ST Cell & Proctor (Girls), Examination superintendent. proctoring.**
- **Research Specialization:** Human Development, Gender Issues, Violence, Unpaid care work, Poverty & Development, Reproductive Health, Self Help Group & Empowerment, Poverty Alleviation & Livelihood, Microfinance, Entrepreneurship, Development, Government Policies/ Programmes & others
- **Uses a unique blend of motivational and targeted instruction and methodologies to enhance curriculum, focus and establish sound relationships**
- **Mentored educators in the creation and implementation of class instruction, lesson plans, and student assessment** in conjunction with state learning standards
- **Experience & skills in developing curriculum to accommodate different learning styles & maximizing students' comprehension;**
- **An effective communicator with strong relationship management skills** with the capability to relate to people at any level of business and management across the globe; possess excellent analytical and negotiation skills
- **Can teach papers of UG/PG/MPhil level on Sociology/Social anthropology/Gender studies/public policy/development issues**

Soft Skills



Career Timeline (Recent 5 Engagements)

Jul'17-Aug 22
Amity University
(Amity Institute of



Teaching & Tutoring

- Mentoring the students including directing research, projects & internships; advising on career paths, degree requirements and post-graduate education options
- Managing the curricular development and modernising the teaching strategies including incorporation of new technologies for learning and grading
- Advising student groups, assisting learners in educational programs (both on & off campus)
- Liaising with students to identify their issues & resolving student barriers related to learning
- Offering complete assistance to students in developing & demonstrating broad, integrative and specialized knowledge, essential habits of mind, communicative fluency and effective problem-solving skills
- Creating lesson strategies for courses; modifying throughout year to meet time constraints and specific interests of class
- Fostering a healthy & safe learning environment for students by setting & enforcing classroom code of conduct
- Using effective methods of teaching with focus on individual students needs
- Devising fascinating practices of teaching that creates interests in the students & building rapport with students
- Designing & implementing comprehensive, creative and engaging lesson plans by using visual/audio means to facilitate students' understanding of

grammar and vocabulary and that were effective as per student data

- Establishing quality education deliverance by generating and strengthening team bonding, earning accolades, appreciations of all stakeholders
- Interacting and collaborating with students, parents and the community to build an environment that maximizes student learning, academic performance and social growth

Research & Analysis

- Invited to important international panels. Panelist of International Women Anthropology Conference (IWAC), New York
- United Nations 64th Committee on Status of Women, (CSW) New York in Mar'20 & March 21. Spoke on "Unpaid care work in India: Reflections on Gender Inequality on Panel of Grass mobilization for change and Gender Based violence in India respectively."
- 119th Annual Meeting of American Anthropological Association at St Louis in Nov'20 for a panel discussion
- Panellist for Round Table Discussion (With a group of International/National Social Anthropologists in American Anthropological Association) for a panel discussion in Nov'20
- Analysing the data and information to find ways to improve operations
- Researching the market and industry trends and patterns, creating detailed reports of findings, simplifying findings into presentations
- Organizing & storing data for future research projects, documenting all data and research procedures
- Organizing and conducting focus groups of project users, creating diagrams and documentation to pinpoint problems and find solutions
- Identifying & understanding problems through forecasting, gap analysis, quantitative reporting, research, and statistical analysis
- Recommending the changes and improvements based on research findings; writing reports, policy documents, with UN and GOI

Social Development

- Developing, building and implementing a creative & dynamic Social Development strategy, aligning initiatives and communications with overall strategy and core values
- Leading the implementation, growth, & successful delivery of social philanthropic & community outreach initiatives and engagements by identifying prospective giving partners and developing strategic partnership relationships
- Partnering across our Executive team, People and Marketing teams and regional, functional & business unit leaders to develop and implement market-specific and project-specific social development initiatives and plans
- Amplify philanthropic relationships and social and advocacy efforts, coordinating closely with the Brand and Communications teams to develop and execute compelling messaging campaigns & strategies tailored to appropriate audiences
- Establishing & tracking metrics to measure the effectiveness of the social responsibility programs and reporting the results on regular basis as appropriate with internal and external stakeholders
- Excellent organizational and project management skills – ability to handle multiple projects in parallel using best practice tools
- Fundraising experience – proposal development, partnership building, donor relations
- Proven ability to collaborate effectively (in-person and through use of virtual tools) across different teams and cultures, with strong relationship-building skills.
- Excellent written and verbal communication skills – ability to communicate clearly and concisely, as well as the ability to assimilate and process information for diverse audiences
- Experience with monitoring, evaluation and learning systems and developing indicator frameworks and methodologies to measure empowerment and equality
- Ability to work autonomously with a high level of personal effectiveness and ability to adapt to changing priorities
- Experience building and managing project teams and identifying and recruiting human resources as needed.
- Financial skills, particularly building and managing budgets
- Fluent in English

Other Engagements:

Sept 2022-Consultant to SADRAG (NGO based in NOIDA, Uttar Pradesh) on UN women project on Training of One Stop Centres functionaries. Developed proposal and raised funds.

Jun'16-Sep'16 with Institute of Management Technology, Ghaziabad as Visiting Faculty

Taught paper on Business, Governance & Society to PGDM Students

2010-12- Executed a National Level Project on North Eastern Region Urban Development Programme which is funded by Asian Development Bank- Functioned as the Poverty & Community Development Expert

Dec'08-Feb'09 with United Nations Development Programme on Research Review of Conditional Cash Transfers (CCT) Programmes for alleviating human poverty

Commenced a Global Review of CCT & Flagship Programmes of Government of India in Education & Health Programmes; organized brainstorming workshop and developed workshop report based on review studies & developed research paper for UNDP



Previous Experience

1997-01 with Maulana Azad Medical College, New Delhi as Project Coordinator

1992-1997 as PhD Student with University of Delhi

1991-92 with National Council of Educational Research & Training, New Delhi as Project Fellow



IT Skills

- MS Windows & Office
- Internet Applications



Academic Details

- **Ph.D in Social Anthropology** from Department of Anthropology, University of Delhi in 1997
- **M.Phil in Social Anthropology** from University of Delhi in 1991
- **MA in Sociology** from Jamia Millia Islamia University, New Delhi in 1988

- Bsc Miranda House (University of Delhi) 1986



Personal Details

Languages Known : English & Hindi
Location : Delhi

Refer annexure for Publications, Paper Presentation, Conference, Workshop, Symposium, Trainings Attended & Membership details

Annexure

Publications: International Journals

- Independent versus Relational Selves of women and its impact on reproductive health. International Journal of Research in Sociology and Social Anthropology" Vol.1(3), 2013 ISSN (Print)2321-953X, ISSN (Online)2321-9548(I)
- Reproductive Morbidity in an Indian Urban Slum: Need for health action. Sexually Transmitted Infections, British Medical Journal Publishing Group, London February 2002 Vol 78, No 1,68-69
- Comparison of Self-Reported Symptoms of Gynaecological Morbidity with Clinical and Laboratory Diagnosis in a New Delhi urban slum. Asia Pacific Population Journal June 2001 Vol 16, No 2, 75-92
- Socio – cultural aspects of menstruation: A study amongst slum dwellers of Delhi <http://paper.ssrn.com/abstract=957238>. Reproductive Health Matters, London, U.K. May 2001 Vol 9 No 17, 16-25(I)
- Divorce in Muslim Society: Laws and Reality. A study among Telis in Delhi, Indian Anthropologist December 1998 Vol 28 No 2, 49-60 ISSN 0970-0927
- Dowry and Dower in Muslim Marriage. A study among Telis of Delhi. Indian Anthropologist. June 1996, Vol 26 No 1, 47-52 ISSN 0970-0927

Publications: National Journals

- Dang, H K & Sahai ,Ragini : Leprosy in India: Current issues and prospects, accepted (Feb 2023) in Research Publications – A multidisciplinary journal of CMP college, University of Allahabad
- Sahai, Ragini & Dhal , Saroj 2022 Relevance of Understanding Humanities and social sciences for engineers : Emerging Challenges . accepted for publication in Journal of Social and Economic studies, A N Sinha Institute of Social Sciences.
- Sahai, Ragini 2022, Life and Works of Dr. B. N. Sahay towards Anthropological Studies in India in ed book ARCHITECTS OF ANTHROPOLOGY IN INDIA (Second Volume), Gyan publishers, New Delhi pp 243-256
- Sinha A & Sahai, Ragini 2021 Factors Influencing Unpaid Domestic Work: Empirical Evidence from India IASSI Quarterly: Contributions to Indian Social Science, Vol. 40, No. 3, July-September 2021 page 542-566
- Varma, Ruchika & Sahai Ragini June 2020 Patriarchal Norms, Intergenerational Conflict and Mental Health of Adolescent Girls in U.P <http://indiananthro.in/IA2021-1/Patriarchal%20Norms,%20Intergenerational%20Gap%20and%20Mental%20Health%20of%20Adolescent%20Girls%20in%20Uttar%20Pradesh.pdf>
- Arora S, Srivastava, S.P., Sahai, R 2021 Youth Perception on Online Teaching: Impact of COVID-19 Pandemic and Lockdown on Higher Education" Volume 8, Issue 2 - 2021 of *Journal of Advanced Research in Humanities and Social Sciences*.
- July 2019 Bihar: The Glory of India in NAM Today An International journal for New Age Mind ISSN 2347-3193 Vol LVXL No 6
- June 2019 Archery among Khasis : Changing Scenario by A. Khan & Ragini Sahai in Eastern Anthropologist Vol 72 No 1-2 page 43-56
- September 2016: Community participation in environmental management: Role of women. International Conference Proceedings in Recent Research in Environment, Social Sciences and Humanities. ISBN: 978-81-931039-8-2
- 2016: E PG Pathshala Module (MHRD): Gender Inequality and discrimination
- 2016: E PG Pathshala Module (MHRD): Problems and Issues of modern educated women
- 2016: E PG Pathshala Module(MHRD) : Correlation of Gender: Psychology, Sociology & Anthropology
- Relevance of Humanistic and Scientific management theories of organization in current scenario. Lingayas Lalita Devi Journal of Professional studies Vol 4, issue 2, 2014 ISSN No 2230-987X
- Progressive Urban Women: Issues & Problems. Women Empowerment and Social Development Excel India Publishers, New Delhi 2013 ISBN: 978-93-82880-50-9 2013
- Book Review of Socio Economic and Educational Status of the Muslim community of India A report by Prime Minister High level committee, Government of India (2006,404 pages) Indian Journal of Human Development. July- Dec 2008, Vol 2 No 2 , Institute for Human Development, New Delhi ISSN 0973-7030
- Book Review of Sex Ratio Patterns in the Indian Population; A fresh exploration by S.B Agnihotri. Sage publication (2000,379 pages) Yojana, Planning Commission, New Delhi, 2001

Research Reports / Monographs Published

- Conditional Cash Transfer for alleviating human poverty- Global and Indian Review 2008 (UNDP)—Study of Latin America & South Asian countries- Apr'09
- Wings of Change: Taking women upward- An Indian experiment, Ministry of Women & Child Development, GOI Publication, 2005
- Feasibility of Adolescent Health education in Haryana, A project of Govt. of Haryana, funded by European Commission, 2003
- IPP VIII Maternal & Child Health ICMR 2002
- Rehabilitation of slums. Delhi Metro Rail Corporation 2002 (JICA)
- Reproductive Health of women in an urban slum. A Rockefeller Project Report. A publication of Department of Social & Preventive Medicine, Maulana Azad Medical College, New Delhi, 2001
- Guidelines for Researchers: Interaction with the Community in context of Reproductive Health. A publication of Department of Social & Preventive Medicine, Maulana Azad Medical College, New Delhi, 1999
- Factors of Continuance and Discontinuance of Girls in Elementary Schooling. A Ministry of Human Resource Development & NCERT project, 1992

Selected Workshops & Conferences (Organized, Presented and Participated)

- Organized over 25 Workshops & Conferences under International Projects; acted as an Organizer, Moderator & Panelist Participant in discussion/panels

Paper Presentation

- March 1, 2019, Resource person for Seminar on Understanding Gender Concerns in India: A Socio Psychological Analysis" University of Allahabad

- Feb-15 -16, 2018 SEMINAR ON “DEVELOPMENT AND SOCIAL JUSTICE”, SCHOOL OF SOCIAL SCIENCES, IGNOU, NEW DELHI. Paper presentation on Gender Responsive Budgeting: A key to Equality and Inclusive Development
- August 4-5 ,2018 International Conference on Nationalist Discourse on Inclusion in India, Organized by Centre for Gandhi and Peace Studies, Indira Gandhi National Open University, New Delhi. Presented Paper on Women Development and Inclusive Policies in India: Need for a Paradigm Shift
- November 2017: International Conference ON Aligning Education to the Challenges of the Future (University of Delhi- SPM College Nov8-10, 2017) Paper presentation on Role of Humanities and Social Sciences in Holistic Development of Technocrats
- April 2017: International Conference on Youth and Health (ICYAH) Expert Speaker on Qualitative Methodology for understanding Adolescent Health
- September 23-25 2016 International Conference on Occupational & Environmental Health organized by Vardhmaan Mahavir Medical College & Safdarjang Hospital, New Delhi on Urban Educated Women: Work, Health & Domestic Roles
- Nov 19-21, 2015: Paper presentation on International South Asian Conference on Social Policy in Higher Education: Challenges and Possibilities” Department of Education, University of Delhi, Delhi, India on Role of Private Universities in Higher Education
- September 2015: Community participation in environmental management: Role of women. International Conference in Recent Research in Environment, Social Sciences and Humanities. ISBN: 978-81-931039-8-2
- Responding to the needs of Out of School Adolescents: Experiences of South Asian Countries. South Asian Regional Conference March 2011 Organized by UNESCO & Plan India
- Selected as an expert of Anti sexual harassment Committee for handling a case of Dr. Bhim Rao Ambedkar University, Agra (June 2014). Undertook the meetings and contributed in preparation of report
- February 1, 2014 Participated as an Expert at National Consultative meet on Emerging Issues: Youth & adolescent Health organized by Indaain Association of Adolescent Health & Maulana Azad Medical College, New Delhi .
- November 29, 2013. National Seminar on Foundations of Commerce, Management and Cognitive Sciences at Lingayas Lalita Devi Institute of management Studies (GGSIIP University)
- July 18,2013 Seminar on Women Empowerment and Social Development Seminar " organised by Bharati Vidyapeeth University Institute of Management & Research ,Delhi at Indian Habitat Centre . Title of Paper is Progressive Urban Women : Issues & Problems

Organized and Participated

- Knowledge attitudes and perception towards Artificial Intelligence and Robots at Amity University June 2022
- Co Convenor on National Seminar (DST funded) organized at GCET “Interdisciplinary approach of Science in Advancement of Technology: Art of Human welfare “ October 2015
- August 28, 2014 Workshop on Youth meetings, “Nari Ki Chaupal” by SADRAG, NGO based in NOIDA at GCET
- April 26-27, 2012 Organized 2 day workshop on Gender in Urban Development in NE States (Asian Development Bank funded), at MOUD, New Delhi
- April 2009, Workshop of UNDP on Conditional Cash Transfer in alleviating Human Poverty at Neemrana Jaipur
- April 2008 Workshop on Evaluation of Strengthening State Plans for Human Development Project ,Bangalore Sponsored by UNDP
- 2007 Workshop on District Planning and Human Development Report, Kolkatta
- 2007 National workshop on Financial management and Audit Clinic Sponsored by UNDP. New Delhi
- 2006 National workshop on Financial management and Audit Clinic Sponsored by UNDP .New Delhi
- March 10-11 2005 Two day National workshop on Indepth Evaluation of Swa Shakti Project, Manesar, Gurgaon, Haryana. Sponsored by World Bank

Participation in Conference/Workshop/Symposium

- The International Education & Skill Summit 2021
- 34th Gender and Economic Policy Discussion Forum Oct 2020
- How the Beijing Women’s Conference Speaks to Us Today: EQUALITY Sept 2020
- How to write good research proposal ,Amity University,2020
- National Seminar on Higher Education: What India Needs? Organized by Centre for Education, Growth and Research at India International Centre, New Delhi. April 24,2015
- February 5-6 ,2015 Two day International Conference on Disability Studies in India: Reflections on Future Centre for Study of Social Systems, Jawaharlal Nehru University, New Delhi
- Nov 29, 2014: Make in India: Towards a Strategy of Manufacturing Led Growth and Job Creation, New Delhi Sponsored by Institute for Human Development & International Labor Organization
- April 11, 2013: Regional Launch of Global Human Development Report 2013-The Rise of South-Human Progress in Diverse World. Special address by Mr Montek Singh Ahluwalia, Deputy Chairman Planning Commission, New Delhi. Participated in Discussions
- April 26,2013 National Launch of 2012 EFA Global Monitoring Report Youth & Skills: Putting Education to Work
- May 10,2013 Workshop on Universal Human Values Organized by Galgotia University, Greater NOIDA
- Nov 25,2013: Promoting the manufacturing sector as a driver of inclusive growth and job creation in India, New Delhi
- March 4-5, 2013: Second Anil Agarwal Dialogues: Excreta does matter -Urban India water supply and waste management organized by Centre for Science & Environment, New Delhi. Plenary Session by Honourable Vice President of India. Participated in Discussion.
- Jan 4, 2013 International Launch of International Centre for Human Development, Chief Guest Prof Amartya Sen at IIC, Delhi Participated in Discussion
- June 2012 Delivered a talk on Rights & Privileges of Senior Citizen in India at Senior Citizen Forum, Ministry of health Cooperative Society (regd), Delhi
- May 11-12 2011 Two day workshop on Nature and Structure of Language and Nature of Science and Scientific enquiry organized by GCET, Gr. Noida
- International Seminar on Comparative Contexts of Discrimination: Social Exclusion and Equal Opportunity Policies in Asia, Organized by Indian Institute for Dalit Studies, Delhi, 2009

Trainings/Workshop Attended

- 2021 FDP organized by Amity University ,Uttar Pradesh (AUUP) on New Education Policy
- 2021 Six days FDP organized by Amity University on Curriculum Designing, Outcome Based Learning, Effective assessment and Life skills for holistic and multidisciplinary learning AUUP
- **2021 Curriculum Designing, Outcome Based Learning, Effective Assessment and Life Skills for Holistic & Multidisciplinary Education AUUP**

- 2021 Workshop on Effective Functioning of IQAC at Institutional/Domain and Campus Level AUUP
- 2021 Workshop on Institutional Research, Data Analysis and Action plan for Quality Enhancement for Enhancing Institutional Rankings” AUUP
- Workshop on Annual Quality Assurance Report (AQAR 2020-21) AUUP
- 2021 Writing Implementation Report and Integrating Outcome Assessment Result Analysis for Strategic Planning Initiatives and Holistic Development of Students for Industry 4.0” AUUP
- 2021 Workshop on Assessing Quality of Academic Delivery and Student Development for Career Progression as per Aspiration AUUP
- 2021 16th FICCI Higher Education Summit
- 2020,21 NAAC accreditation Amity University,
- 2020 How to write a good Research Grant Proposal and Research Project Management” organized by Amity Science, Technology & Innovation Foundation (ASTIF).
- 2020 Two days FDP on ICT and innovative teaching. AUUP
- 2018 Workshop on Intellectual Property Rights Amity University 2018 AUUP
- 2018 Wiley Research Academy on Research Publications Amity University
- 2018 Developing questions for measuring learning outcomes organized by Amity Administrative Staff College
- 2018 FDP by AIE on Blending ICT with Teaching, Learning & Research(7day) Amity University
- 2018 Amity Institute of Social Sciences seminar on Emerging Challenges in Sociology
- 2018 Amity Women Help Desk- Yes I Bleed Campaign AUUP
- 2017 Orientation Programme on Amity Academic structure & systems for newly joined, (2 day) Amity University
- Human Values & Professional Ethics by APJAKTU, 2014
- Harmonized access to cash transfers for UN Development Group Executive Committee by UNDP November 2007
- Human Development and State Finances from Reserve Bank of India, Pune. Funded by UNDP & Planning Commission May 2007—One week
- Leadership and Skill building by UNDP,2007
- One day training on HIV AIDS at work place organized by UNDP 2007
- Computation of District level Vital Statistics, organized by International Institute for Population Sciences, Mumbai. Funded by UNDP & Planning Commission. June 2006 Three days
- Training on Gender & HIV AIDS organized by Ministry of Women & Child Development and UNIFEM 2005
- Training from Delhi University Computer Centre on basic Computer Applications 1993

Membership

- Indian Science Congress Life Member
- Indian Anthropological Association Life Member
- Centre for Education Growth and Research, Member